



LOCAL GOVERNMENT  
**HISPANIC  
NETWORK**

**Board of Directors Meeting  
June 1, 2018**

12:00-1:00 PM Eastern Time

11:00 AM-12:00 PM Central Time

10:00-11:00 AM Mountain Time

9:00-10:00 AM Pacific Time | Arizona Time

***Advancing Excellence and Inclusiveness in Local Government***

Call-in Number:

1-866-210-1669

Guest Code: 5150240

## Agenda

### LGHN Board of Directors

**Rolando Fernandez**  
*President*

**Raymond Gonzales**  
*President-Elect*

**Veronica Briseño**  
*Immediate  
Past President*

**Carlos Baia**  
*Vice President  
for Membership  
ICMA Board Liaison*

**Maria Hurtado**  
*Vice President  
for Programs  
ICMA Board Liaison*

### At Large Directors

**Tommy Gonzalez**

**Bob Harrison**

**Ramiro Inguanzo**

**Claudia Lujan**

**Paulina Martinez**

**Daro Mott**

**Samantha Tavares**

**Patricia E. Martel**  
*Past ICMA  
Board Member*

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**David Mora**  
*ICMA Staff Liaison*

**Rod Alcázar**  
*ICMA-RC Liaison*

### **A. Call to Order/Roll Call/Welcome**

### **B. ACTION: Consent Agenda – Receive and Approve**

1. Minutes for Board Meeting of April 6, 2018\*
2. Minutes for Annual Membership Meeting of May 18, 2018\*
3. Board Meeting Attendance Report for 2017/18\*
4. Financial Report through May 30, 2018\*

### **C. DISCUSSION: LGHN Value Proposition**

### **D. DISCUSSION: Board Commitments\***

1. Reminder of Conditions
2. Signed Board Commitment Forms Received

### **E. DISCUSSION: 2019 LGHN Board Retreat**

### **F. DISCUSSION: Opportunities for LGHN, NFBPA and NACA Collaboration**

Ramiro Inguanzo/Tim Hemstreet, Loudoun County, VA  
(Time certain at 15 past the hour)

### **G. Committee Reports/Updates**

1. Executive Committee
2. Communications
3. Membership
4. Programs
5. Nominations
6. University Partnerships
7. Fund Development
  - a) Scholarships Update
8. Awards
  - a) Civic Engagement Award
  - b) Emerging Leaders Award
  - c) Joel D. Valdez Legacy Award

### **H. Information**

1. 2018-2019 LGHN Board Roster\*

### **I. Future Board Meeting Agenda Items**

1. Website Tracking (Quarterly – April/July/October)
2. Fundraising Status

\*Supporting documents provided in board packet

**J. Adjournment & Future Meeting Dates**

1. Friday, July 6, 2018 – LGHN Board Meeting
2. Friday, August 3, 2018 – LGHN Board Meeting
3. Friday, September 7, 2018 – LGHN Board Meeting
4. September 23-26, 2018 – ICMA Conference, Baltimore, MD
5. Friday, October 5, 2018 – LGHN Board Meeting
6. October 25-27, 2018 – LGHN Biannual Conference, Phoenix, AZ
7. Friday, November 2, 2018 – LGHN Board Meeting
8. Friday, December 7, 2018 – LGHN Board Meeting



**Board of Directors Meeting  
April 6, 2018**

**MINUTES**

***Advancing Hispanic leadership in local government***

**Board Members Present**

Veronica Briseño, President  
Rolando Fernandez, President-Elect  
Magda Gonzalez, Immediate Past President  
Maria Hurtado, Vice President for Programs  
Carlos Baia, At Large Director  
Ramiro Inguanzo, At Large Director  
Claudia Lujan, At Large Director  
Daro Mott, At Large Director  
Samantha Tavares, At Large Director

**Board Members Absent**

Raymond Gonzales, Vice President for Membership  
Tommy Gonzalez, At Large Director  
Bob Harrison, At Large Director  
Patricia E. Martel, Past ICMA Board Member

**Others Present**

Karen Davis, Executive Director  
David Mora, ICMA Staff Liaison  
Rod Alcazar, ICMA-RC Liaison

**A. Call to Order/Roll Call/Welcome**

*Roll call was conducted and nine voting members were present, a quorum was established.*

**B. ACTION: Consent Agenda – Receive and Approve**

1. Minutes for Board Meeting of February 2, 2018
2. Minutes for Board Retreat of March 2, 2018
3. Board Meeting Attendance Report for 2017/18
4. Financial Report through March 31, 2018

*Rolando Fernandez moved approval of the consent agenda, Claudia Lujan seconded the motion; the motion was approved unanimously.*

**C. ACTION: LGHN Board Agreement**

*The board reviewed the revised board agreement that was amended at the board retreat. Magda Gonzalez moved approval; Ramiro Inguanzo seconded the motion; the motion was approved unanimously.*

**D. DISCUSSION: ICMA Membership and Board Diversity Draft Recommendations**

*The board reviewed the language prepared by the joint LGHN/NFBPA committee. Several recommendations were made to the language and the formatting. Karen Davis was asked to make the appropriate changes and send to the board for final review and comment before the joint committee meeting to finalize the language. Magda Gonzalez is preparing a cover letter for the joint recommendations.*

**E. DISCUSSION: ICMA Committee Request for Volunteers**

*April 12 is the deadline for submitting names for 2018-2019 ICMA committees. Karen Davis has reached out to specific individuals asking them to apply and email blasts have been sent to the LGHN membership. Board members were asked to reach out and encourage colleagues to apply.*

**F. ACTION: Nominating Committee Recommendations for LGHN Board**

*Magda Gonzalez presented the slate of candidates for the 2018-2019 LGHN board of directors. The candidates are:*

- *Rolando Fernandez, President*
- *Raymond Gonzalez, President-Elect*
- *Veronica Briseno, Past President*
- *Carlos Baia, Vice President for Membership*
- *Paulina Martinez, At-Large Director*

*Rolando Fernandez asked that his bio be updated before sending out the ballots. Maria Hertado moved approval of the candidates, Ramiro Inguanzo seconded the motion; the motion was approved unanimously.*

**G. ACTION: Purchase Award Plaques**

*Karen Davis asked the board to consider purchasing LGHN award plaques in quantity so they can be made available throughout the year if needed. The cost of the plaques – six small and six large – would not exceed \$1,200. Magda Gonzalez moved approval, Rolando Fernandez seconded the motion; the motion was approved unanimously.*

**H. DISCUSSION: LGHN Civic Engagement Awards**

*Claudia Lujan provided an update on the response to the request for award submissions. There has not been widespread participation as was envisioned by the board. Her question to the board is whether the award should be continued. For the current year, the board agreed to continue promoting the award through NFBPA and state associations.*

**I. INFORMATION: LGHN Conference Planning Status**

*Samantha Tavaras provided an update on planning for the biannual conference. The committee is finalizing the program sessions and contacting potential keynote speakers. Marketing is has started and the artist has completed the artwork for the conference. Other areas being developed include the entertainment, technology, golf tournament and the registration committee. Registration will start in June.*

**J. INFORMATION: LGHN El Paso Regional Conference**

*Claudia Lujan provided an update on the planning for the regional conference May 4-5. Registration has not met expectations. The committee has reached out to the county and to border towns in Texas and New Mexico. The board suggested that efforts continue for another week and then make a decision. The board also noted competition with other Texas municipal meetings in the same time frame that is impacting the registration given limited budgets in cities and counties for professional development.*

**K. INFORMATION: LGHN Panel at NFBPA**

*Karen Davis reported to the board that LGHN was sponsoring a panel at the NFBPA conference. The panel, Achieving Your Leadership Potential...Thinking Strategically About the Next Steps in Your Career, will be presented at the NFBPA conference in Cleveland, OH April 19<sup>th</sup>.*

**L. INFORMATION: LGHN Website Tracking**

*Karen Davis presented the latest numbers for hits on the LGHN website.*

**M. Committee Reports/Updates**

*Karen Davis reported that the 2018 Joel D. Valdez Legacy Award will be presented to Severo Esquivel. The award will be presented prior to the LGHN conference and taped for presentation at the LGHN awards dinner.*



## LGHN Annual Membership Meeting May 18, 2018

### Board Members Present

Veronica Briseño, Past President  
Rolando Fernandez, President  
Magda Gonzalez, Past President/Outgoing Board Member  
Maria Hurtado, Vice President for Programs  
Carlos Baia, Vice President for Membership  
Ramiro Inguanzo, At Large Director  
Claudia Lujan, At Large Director  
Patricia E. Martel, Past ICMA Board Member  
Paulina Martinez, Incoming At Large Director  
Daro Mott, At Large Director  
Samantha Tavares, At Large Director

### Board Members Absent

Raymond Gonzales, President Elect  
Tommy Gonzalez, At Large Director  
Bob Harrison, At Large Director

### Others Present

Karen Davis, Executive Director  
Irma Hernandez, Assistant Director  
David Mora, ICMA Staff Liaison  
Rita Ossolinski, ICMA  
Aubry Gonzalez, Phoenix, AZ  
Albert Santana, Phoenix, AZ

## Minutes

### 1. Welcome & Introductions: Veronica Briseño, President

*President Briseño introduced current board members, incoming at-large director Paulina Martinez, and thanked outgoing board member Magda Gonzalez for her service to LGHN. Pat Martel added that Magda was recognized with a career excellence award from MMance Women in Government and Women Leading Government, honoring her commitment to the local government profession. Magda expressed her appreciation for the opportunity to serve on the board and her pride in seeing the LGHN membership get stronger. She also stated her intent to stay involved in the future.*

### 2. 2017-2018 Accomplishments: Veronica Briseño

*President Briseño reported on the highlights of 2017-2018 which included rebranding of the organization, with a special thank you to Ray Gonzalez for his leadership in creating the logo/image for LGHN. LGHN membership hit the 500 mark and two chapters were formalized. Regional meetings were held in Phoenix and the San Francisco Bay Area. LGHN presented at the ICMA, NFBPA and NASPAA conferences. At the LGHN dinner at ICMA in San Antonio awards were presented for emerging leader, civic engagement and the Joels Valdez Legacy award. Maria Hurtado was elected to the ICMA executive board, and Carlos Baia and Bert Lumbreras continue to serve on the board. LGHN and NFBPA conducted webinars sponsored by ICMA-RC with plans to continue working with NFBPA and I-NAPA.*

### 3. 2018-2019 Vision and Goals: Rolando Fernandez, President-Elect

*Incoming President Rolando Fernandez thanked Veronica for her service. Rolando expressed his appreciation for the opportunity to serve as Director at Large, Vice President for Membership, President Elect, and now as President. This is a valuable proposition. We need to hone our message and take another look at the information that speaks to succeeding in the local government profession. This can be accomplished through coaching, biannual conferences, webinars, etc., but also look at what else LGHN can do for memberships development. We need to increase the number of Hispanics/Latinos serving on ICMA committees and the board, and on the LGHN board. Partnerships with ICMA, NFBPA and other affiliates can enhance continuing education for our members.*

*Another initiative is to look at how to partner with executive search firms to increase the number of people of color in leadership roles. What is LGHN's role? Should LGHN have a role? What would that look like?*

*LGHN needs to grow financial partnerships for the biannual conference and to increase capacity for national programs. How can the organization get more attention for excellence awards?*

4. Volunteer for Committees

- Membership: Carlos Baia, Chair; Claudia Lujan, Vice Chair
- Programs: Maria Hurtado, Chair; Sophia Rivera, Vice Chair
- Communications: Angelita Palma and Gabe Rodriguez, Co-Chairs
- University Partnerships: Magda Gonzalez, Outgoing Chair; Daro Mott, Chair

*LGHN needs more involvement in LGHN and ICMA committees. What are the strategies that will increase these numbers?*

5. 2018 LGHN Biannual Conference: Samantha Tavares

- October 25-27, Phoenix, AZ

*Board member Samantha Tavares provided an update on the planning for the biannual conference. Earlybird registration will open June 18. Keynote and panel speakers are being confirmed. They are looking for topics for the Latina's brunch Saturday.*

6. Board Roundtable: Rolando Fernandez asked members what they would like to accomplish in the next year.

*Veronica Briseno: Grow membership and increase the number of chapters by two or three.*

*Claudia Lujn: Connect programs to membership development; enhance programs to increase value to our members; marketing the LGHN brand.*

*Maria Hurtado: Increase engagement from membership; be strategic and thoughtful in conference sessions to address the national discourse; highlight the need for increased awareness for those who serve minority populations.*

*Pat Martel: Build stronger affiliation with NFBPA and I-NAPA; be involved in their events and them in LGHN events; communicate what people get from LGHN.*

*Samantha Tavares: Meet the goal of 300-350 biannual conference attendees.*

*Dave Mora: Focus on the biannual conference and keep membership focus going.*

*Rita Ossolinski: Grow membership and professional development.*

*Karen Davis: Focus on membership development through chapters.*

## 2017-2018 IHN Board of Directors Board Meeting Attendance

Name	Jan 2017	Feb 2017*	Mar 2017	April 2017	May 2017	June 2017	Annual Mtg. 2017	July 2017	Aug 2017	Sept 2017	Oct 2017	Nov 2017	Dec 2017
Veronica Briseño	Absent	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
Magda Gonzalez	Present	Present	Absent	Present	Present	Present	Absent	Present	Absent	Absent	Present	Present	Present
Maria Hurtado	Absent	Present	Present	Present	Present	Present	Absent	Present	Present	Present	Absent	Present	Absent
Rolando Fernandez	Present	Present	Present	Absent	Present	Present	Present	Present	Present	Present	Present	Present	Present
Raymond Gonzales	Absent	Present	Present	Present	Present	Absent	Present	Absent	Absent	Present	Absent	Absent	Present
Carlos Baia	Present	Present	Absent	Absent	Present	Present	Present	Present	Present	Present	Present	Present	Present
Tommy Gonzalez	Present	Absent	Absent	Present	Absent	Absent	Present	Present	Present	Absent	Absent	Absent	Absent
Bob Harrison							Present	Absent	Present	Absent	Present	Present	Present
Ramiro Inguanzo	Absent	Absent	Present	Absent	Present	Absent	Absent	Present	Present	Present	Absent	Absent	Absent
Claudia Lujan	Present	Present	Present	Present	Present	Present	Present	Present	Absent	Present	Present	Absent	Present
Pat Martel	Present	Absent	Absent	Present	Absent	Absent	Absent	Present	Absent	Absent	Present	Absent	Present
Daro Mott	Absent	Absent	Absent	Present	Present	Present	Present	Present	Absent	Present	Present	Present	Present
Samantha Tavares							Present	Present	Present	Present	Present	Present	Present

Name	Jan 2018	Feb 2018	Mar 2018	April 2018	Annual Mtg. May 2018	June 2018	July 2018	Aug 2018	Sept 2018	Oct 2018	Nov 2018	Dec 2018
Veronica Briseño	Present	Present	Present	Present	Present							
Magda Gonzalez	Absent	Present	Present	Present	Present							
Maria Hurtado	Present	Absent	Present	Present	Present							
Rolando Fernandez	Present	Present	Present	Present	Present							
Raymond Gonzales	Absent	Absent	Absent	Absent	Absent							
Carlos Baia	Absent	Present	Absent	Present	Present							
Tommy Gonzalez	Absent	Absent	Absent	Absent	Absent							
Bob Harrison	Present	Present	Present	Absent	Absent							
Ramiro Inguanzo	Absent	Present	Present	Present	Present							
Claudia Lujan	Absent	Present	Present	Present	Present							
Pat Martel	Present	Absent	Absent	Absent	Present							
Paulina Martinez					Present							
Daro Mott	Present	Absent	Absent	Present	Present							
Samantha Tavares	Present	Absent	Present	Present	Present							

Note: Excused v. unexcused absences are not differentiated on the chart.

# Local Government Hispanic Network

## Profit & Loss

January 1 through May 29, 2018  
Jan 1 - May 29, 18

### Ordinary Income/Expense

#### Income

##### Direct Public Support

Individual Support 3,000.00

Corporate Support 2,500.00

**Total Direct Public Support 5,500.00**

##### Other Types of Income

Advertising Sales 7,050.00

Miscellaneous Revenue 1,000.00

**Total Other Types of Income 8,050.00**

##### Program Income

Workshops/Regional Registration 0.00

Workshops/Regional Sponsorship 1,000.00

LGHN Dinner Registrations 5,000.00

##### Membership Dues

Individual 3,350.00

Local Government 19,750.00

Chapters 3,000.00

Corporate 1,000.00

**Total Membership Dues 27,100.00**

**Total Program Income 33,100.00**

**Total Income 46,650.00**

#### Expense

##### Business Expenses

PayPal Fees 553.60

Business Expenses - Other 35.00

**Total Business Expenses 588.60**

##### Contract Services

Accounting Fees 825.00

Outside Contract Services 25,775.81

**Total Contract Services 26,600.81**

##### Operations

Computer Software 38.36

Postage, Mailing Service 292.61

Printing and Copying 86.40

Telephone, Telecommunications 616.14

Website 626.99

**Total Operations 1,660.50**



# Local Government Hispanic Network

## Profit & Loss

January 1 through May 29, 2018  
Jan 1 - May 29, 18

<b>Other Types of Expenses</b>	
<b>Board of Directors Retreat</b>	
Retreat	991.68
Travel	556.64
Board of Directors Retreat - Other	1,142.41
<b>Total Board of Directors Retreat</b>	<b>2,690.73</b>
<b>Program Activities</b>	
Entertainment	1,005.29
Postage/Shipping	200.26
Other Costs	1,000.00
<b>Total Program Activities</b>	<b>2,205.55</b>
<b>Advertising/Marketing Expenses</b>	
Insurance - Liability, D and O	1,206.52
Contributions	859.00
Other Costs	500.00
<b>Total Other Types of Expenses</b>	<b>960.44</b>
<b>8,422.24</b>	
<b>Travel and Meetings</b>	
Conf, Conv, Meeting-Nat'l	196.89
Meeting Travel-Reg'l	598.65
<b>Total Travel and Meetings</b>	<b>795.54</b>
<b>Total Expense</b>	<b>38,067.69</b>
<b>Net Ordinary Income</b>	<b>8,582.31</b>
<b>Net Income</b>	<b>8,582.31</b>
<b>bank balance as of 5/29/18</b>	<b>\$71,540.67</b>
Frances Gonzalez Scholarship	4,000.00
Austin network (from 2016 conf)	16,728.33
Joel Valdez	445.54
Operating Cash	51,393.48



## LGHN Board Member Agreement

By my signature below, I agree to be an active and productive member of the LGHN Board of Directors.

### **As part of my responsibilities as a board member:**

- *I will be an ambassador of good will for LGHN and I will promote LGHN's values and programs to the community, the region and nationally. I will promote networking among Hispanic/Latino local government officials and those local government officials working in communities with significant Hispanic/Latino populations*
- *I will attend at least 9 of 12 board meetings, including the board retreat. Board meetings are held the first Friday of each month at 9:00 pacific, 10:00 mountain, 11:00 central, 12:00 eastern time zones. Board members should make every effort to attend the annual board retreat as is the only in-person meeting of the board.*
- *I will mentor new board members.*
- *I will actively chair, co-chair and/or participate in established and special committees.*
- *I will identify opportunities for fund development.*
- *I will serve as a coach for the Madrina/Padrino program.*
- *I will actively recruit new members from my region, at conferences and at regional meetings.*
- *I will promote LGHN within my region and develop active membership.*
- *I will promote LGHN through social media.*
- *I will pay annual board dues of \$250 or through local government membership for my organization (\$750 for small local governments; \$1,500 for large local governments). I will encourage my local government to be a local government member of LGHN.*
- *I will pay board dues within 30 days. I understand my membership and service on the board will be suspended if dues are not paid within 90 days per the LGHN bylaws.*
- *I will actively participate in Network events and activities and participate in regional events.*
- *I will assist with conference planning and planning regional workshops/seminars.*
- *I will represent LGHN at conferences in proximity to my region.*

### **LGHN will be responsible to me by:**

- *Providing board member orientation prior to serving on the board.*
- *Providing board meeting packets/information at least two days prior to a scheduled board meeting.*
- *Responding to questions I have about the organization, procedures and activities. I can request a meeting with board members or staff regarding my questions and concerns.*
- *If LGHN does not fulfill its commitments to me, I can call on the board president and executive director to discuss these responsibilities.*

Signed:

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Member, Board of Directors Date

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President, Board of Directors Date



**2017-19 IHN Board of Directors/Executive Committee**

<p><b>Rolando Fernandez, President/Executive Committee</b> Term: expires 2020 Director City of Austin Office of Contract Management 105 W. Riverside Dr., Suite 205 Austin, TX 78740 Phone: 512-974-7749 Cell: 210-484-7743 <a href="mailto:rolando.fernandez@austintexas.gov">rolando.fernandez@austintexas.gov</a></p>	<p><b>Veronica Briseño, Past President/Executive Committee</b> Term: expires 2020 City of Austin Director Small Minority Business Resources Department P.O. Box 1088 Austin, TX 78767 Phone: 512-974-2156 Fax: 512-974-9163 Cell: 512-779-7929 <a href="mailto:veronica.briseno@austintexas.gov">veronica.briseno@austintexas.gov</a></p>
<p><b>Raymond Gonzales, President-Elect/Executive Committee</b> Term expires: 2020 Adams County Deputy County Manager 4430 S. Adams County Pkwy. Brighton, CO 80601 Phone: 720.523.6829 Cell: 720-556-4086 <a href="mailto:rgonzales@adcogov.org">rgonzales@adcogov.org</a> <a href="mailto:grodriguez@adcogov.org">grodriguez@adcogov.org</a></p>	<p><b>Maria Hurtado, Vice President for Programs/Executive Committee/ICMA Board Liaison</b> Term: expires 2019 Assistant City Manager City of Hayward 777 B Street, 4<sup>th</sup> Floor Hayward CA 94541 Phone: 510.583-4306 Fax: 510.583-3601 Cell: 831- 247-7885 <a href="mailto:Maria.Hurtado@hayward-ca.gov">Maria.Hurtado@hayward-ca.gov</a></p>
<p><b>Carlos, Baia, Vice President for Membership/Executive Committee/ICMA Board Liaison</b> Term: expires 2020 Deputy City Manager, Development City of Concord Community Development 41 Green St., 2<sup>nd</sup> Floor Concord, NH 03301 Phone: 603-225-8595 Cell: <a href="mailto:cbaia@concordnh.gov">cbaia@concordnh.gov</a></p>	

Local Government Hispanic Network  
Board of Directors Roster

***IHN Board of Directors***

<p><b>Tommy Gonzalez, Director at Large</b> Term expires: 2019 City of El Paso City Manager 300 N. Campbell El Paso, Texas 79901 Phone: 915-212-1061 Fax: 915-212-0025 <a href="mailto:tgonzalez@elpasotexas.gov">tgonzalez@elpasotexas.gov</a> <a href="mailto:monsivaisrc@elpasotexas.gov">monsivaisrc@elpasotexas.gov</a></p>	<p><b>Bob Harrison, Director at Large</b> Term expires: 2020 City of Renton Chief Administrative Officer 1055 South Grady Way Renton, WA 98057 Phone: 425-430-6500 Cell: 513-305-3164 <a href="mailto:bharrison@rentonwa.gov">bharrison@rentonwa.gov</a> <a href="mailto:robert9468@yahoo.com">robert9468@yahoo.com</a></p>
<p><b>Paulina Martinez, Director at Large</b> Term expires: 2020 City of Evanston Acting Assistant City Manager 2100 Ridge Avenue Evanston, IL 60201 Phone: 847-859-7833 Cell: 815-280-3806 <a href="mailto:pmartinez@cityofevanston.org">pmartinez@cityofevanston.org</a></p>	<p><b>Samantha Tavares, Director at Large</b> Term: expires: 2019 City of Phoenix Management Assistant to the City Manager 200 W Washington Street Phoenix, AZ 85003 Phone: 602-534-3916 <a href="mailto:samantha.tavares@phoenix.gov">samantha.tavares@phoenix.gov</a></p>
<p><b>Daro Mott, Director at Large</b> Term: expires 2019 City of Louisville Chief, Office of Performance Improvement and Innovation 517 Court Place Louisville, KY 40202 Phone: 502-574-4207 <a href="mailto:Daro.Mott@louisvilleky.gov">Daro.Mott@louisvilleky.gov</a></p>	<p><b>Claudia Luján, Director at Large</b> Term: expires 2020 City of El Paso HR Assistant Director 300 N. Campbell, 1<sup>st</sup> Floor El Paso, TX 79901 Phone: 915-212-1241 <a href="mailto:LujanCA@elpasotexas.gov">LujanCA@elpasotexas.gov</a></p>
<p><b>Ramiro J. Inguanzo, Director at Large</b> Term: expires 2019 Bal Harbour Village Assistant Village Manager 655 96<sup>th</sup> St. Bal Harbour, FL 33154 Phone: 305-993-7312 <a href="mailto:ringuanzo@balharbour.org">ringuanzo@balharbour.org</a></p>	<p><b>Patricia Martel, Past ICMA Board Member</b> Term: expires 2020 Retired 148 Faith Street San Francisco, CA 94110 Phone: 650-255-0312 <a href="mailto:pmartel@comast.net">pmartel@comast.net</a></p>

Local Government Hispanic Network  
Board of Directors Roster

***IHN Liaisons***

<p><b>Mr. David Mora, ICMA Staff Liaison</b> 25 San Marcos Court Salinas, CA 93901 Phone: 831-737-8133 Cell: <a href="mailto:drmora@comcast.net">drmora@comcast.net</a></p>	<p><b>Mr. Rod Alcazar, ICMA-RC Liaison</b> Senior Client Services Manager ICMA-RC 777 N. Capitol Street NE, Suite 600 Washington, DC 20002-4290 202-682-6453 <a href="mailto:ralcazar@icmarc.org">ralcazar@icmarc.org</a></p>
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***IHN Staff and Office Information***

<p><b>Karen Davis</b> LGHN Executive Director Management Partners Senior Manager 2107 N. First Street Suite 470 San Jose, CA 95131 Fax: 408-453-6191 Cell: 408-221-8458 <a href="mailto:kdavis@managementpartners.com">kdavis@managementpartners.com</a> <a href="mailto:kdavis@lghn.org">kdavis@lghn.org</a></p>	<p><b>Irma Hernandez</b> LGHN Assistant Director Management Partners Special Advisor 3152 Red Hill Ave, Suite 210 Costa Mesa, CA 92626 Phone: 949-222-1082 Fax: 408-453-6191 <a href="mailto:ihernandez@managementpartners.com">ihernandez@managementpartners.com</a> <a href="mailto:ihernandez@lghn.org">ihernandez@lghn.org</a></p>
<p><b>LGHN Main Office</b>  Local Government Hispanic Network 2107 N. First Street, Suite 470 San Jose, CA 95131 Phone: 408-392-0232 Fax: 408-453-6191</p>	<p><b>Ms. Jeri Beckstedt, LGHN Business Office</b> Management Partners Administrative Services Manager 1730 Madison Road Cincinnati, OH 45206 Phone: 513-861-5400 Fax: 513-861-3480 <a href="mailto:jbeckstedt@ihnonline.org">jbeckstedt@ihnonline.org</a> <a href="mailto:jbeckstedt@managementpartners.com">jbeckstedt@managementpartners.com</a></p>
<p><b>Also of Management Partners</b>  Ms. Paula Sitawi 513-861-5400 <a href="mailto:psitawi@managementpartners.com">psitawi@managementpartners.com</a></p>	